

Harmful Sexual Behaviour

REPORT RECEIVED

(From victim or third-party)

[May have happened in school, offsite or online]

REASSURE THE VICTIM

- Taken seriously and kept safe; and never be given an impression they are creating a problem
- Confidentiality is not promised
- Listen non-judgementally •
- Record the disclosure (facts as reported) •
- Ensure two staff are present (One being the DSL, or reported to a DSL immediately)
- Sensitively inform about referrals to other agencies
- If consent is not given to share information, staff may lawfully share in other to protect the child from harm and to promote the welfare of children.
- Parents informed, unless this would put the victim at greater risk
 - Anonymity: In all cases of sexual violence there is a legal protection of the victim's identity. This includes sharing on social media and discussion amongst pupils in school.

Immediately consider how to support the victim and the alleged perpetrator. Also consider:

- Any ongoing risks to the victim or others

- Other related issues and wider context (CSE)

MANAGE INTERNALLY

believes that the child(ren) is not in need of early help of or statutory appropriate to deal with internally under the school's behaviour policy or anti-bullying policy and providing pastoral support.

EARLY HELP

REFER TO SOCIAL CARE

ALL incidents where a immediate danger. Social

REFER TO POLICE

the police e.g., disclosing

RISK ASSESSMENT Case by Case- Refer to KCSIE 2024 – Section 5 Inform Trust Safeguarding Lead

SAFEGUARD and SUPPORT VICTIM AND (ALLEGED) PERPRETRATOR Refer to KCSIE 2024 – Section 5

CRIMINAL PROCESS ENDS

- Conviction or Caution: follow behaviour policy, consider Permanent Exclusion. If pupil remains in school, make clear expectations; keep victim and perpetrator apart. Consider victims wishes.
- Not Guilty; Support victim and alleged preparator
- No further action: Support victim and alleged preparator

RISK ASSESSMENT

IMMEDIATELY – Don't wait for the outcome before protecting the victim. Alleged perpetrator will be removed from classes with the victim. No judgement of guilt. Inform Trust Safeguarding Lead

DISCIPLINARY MEASURES